



Mehmet ÇELİKEL



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Bahçelievler, İSTANBUL

Professional Work Experience



Partnerships and People & Culture Programs Senior Specialist ALT+TAB Kuluçka Merkezi

Jan 2025 - Present

- Directed culture and engagement programs that integrated people-focused initiatives with community-building for university students and early-stage entrepreneurs.
- Designed and developed employer branding, culture frameworks, and engagement strategies that strengthened organizational identity, visibility, and attraction power.
- Designed and managed talent acquisition and talent pool programs, identifying promising young talents and building a sustainable pipeline for community, project, and leadership roles.
- Designed a culture-driven onboarding experience for new team members and volunteers, strengthening engagement, values alignment, and program ownership.
- Used participant and program data to guide organizational development, culture enhancement, and strategic program design decisions.



Community & Youth Programs Specialist Güngören Belediyesi

Jan 2023 - Dec 2024 (2 years)

- Designed and facilitated learning, talent development and personal growth programs that supported youth well-being and encouraged both intellectual and personal development.
- Delivered training workshops and group sessions on motivation and performance.
- Collaborated with schools and local organizations to broaden access and increase participation, helping make the programs more inclusive, effective, and supportive of development opportunities for young people.
- Supported early talent identification and led social impact initiatives, enhancing youth development pathways and contributing to community-oriented growth efforts.

Publications & Speaking Engagements



Founder, Editor & Author, Hakikat veyahut Hermeneu-ethics Fabrika Düşünce

Jan 2024 - Present

- Founded and managed Hakikat veyahut Hermeneu-ethics, a monthly philosophical and psychological fanzine of Fabrika Düşünce, overseeing its editorial content, design, and publication.



Speaker, 39. Öğrenci Konferansı A Body-Oriented Reading of the History of Philosophy İstanbul Üniversitesi Felsefe Topluluğu

May 2024

- Presented a paper reinterpreting the history of philosophy through the perception of the body and gender.



Speaker, III. Kültürel İncelemeler Öğrenci Konferansı The Archaic Echo of Modern Perceptions of Gender: From Myth to Logos İstanbul Bilgi Üniversitesi

May 2024

- Presented a paper exploring perceptions of gender through mythological and philosophical frameworks.

Skillset

Core

Organizational Development
Talent Acquisition & Management
Learning & Development
Employer Branding
Employee Engagement
Culture Transformation
Workforce Planning
Performance & Well-Being Programs
Community Building & Management

Soft

Empathetic Communication
Strategic Thinking
Coaching Mindset
Analytical Thinking
Collaboration & Teamwork
Adaptability & Flexibility
Creativity & Problem Solving
Active Listening
Emotional Intelligence
Leadership & Initiative
Conflict Resolution
Cultural Sensitivity

Tools

MS Office
Google Workspace
AI Agents
Slack
Jira
Trello
Notion
Canva

Education



MA, Counselling Psychology Yıldız Technical University

Jan 2025 - Jan 2026

Ending Project: "The Mediating Role of Psychological Capital In The Effect of Perceived Organizational Support On Employee Engagement"



BA, Counselling Psychology İstanbul University

Sep 2018 - Jun 2022

Certificates



Trainee, HR School

Anbean

Oct 2025 - Nov 2025



Trainee, 21st Century Skills Yetkin Gençler

Aug 2025 - Nov 2025

Volunteer Experience



Mentor

Neptune Collective

Mar 2025 - Present

- Provided mentorship to the leadership team on career development and youth engagement strategies.
- Supported the design and execution of projects that empower young talents' leadership and communication skills.



Project Lead

Güngören Belediyesi

Apr 2022 - Dec 2022 (8 months)

- Designed and facilitated group counselling programs on motivation, performance, and emotional well-being for youth and parents.
- Applied psychological insight to enhance learning engagement and emotional resilience within community-based programs.
- Measured participant progress and feedback to improve program impact and inclusivity.



Project Volunteer

Bir İz Derneği

Dec 2021 - May 2022 (6 months)

- Conducted reflective counselling sessions with elderly participants, focusing on meaning, life review, and emotional integration.
- Contributed to the well-being and inclusion of elderly participants through structured psychosocial support.



President

İÜ PDR Kulübü

Jul 2021 - Jan 2022 (1 year)