



Mehmet ÇELİKEL

Professional Work Experience



Chief Culture & Growth Officer (Kültür ve Büyüme Üst Düzey Yöneticisi)

(Organizational Development & HRBP Focus)

Wetieko

Aug 2025 - Present

- Designed and managed culture, growth, and operations strategies to strengthen Wetieko's employer brand and overall community engagement.
- Collaborated with founders on strategy, talent alignment, organizational design, and the improvement of operational processes to support scalability.
- Partnered with B2B HR teams to co-create solutions focused on employee experience, engagement, and well-being for client organizations.
- Led B2C community initiatives that enhanced user interaction and experience, reinforcing both the brand identity and community culture.



Director of Business, Operations & Culture (İş, Operasyon ve Kültür Direktörü)

(Strategic People Partner & Organizational Development Focus)

ALT+TAB Kuluçka Merkezi

Jan 2025 - Present

- Led strategic projects integrating business development with culture and community programs for university students and entrepreneurs.
- Developed employer branding and organizational culture initiatives that enhanced the organization's attraction power and community engagement.
- Managed recruitment and onboarding processes for new team members and designed talent acquisition and talent pool programs to identify and attract potential candidates.
- Analyzed participant data to inform and guide organizational development and program design decisions.



Head of Youth Community & Culture (Gençlik Topluluğu ve Kültür Lideri)

(Talent Development & Community Programs Lead)

Güngören Belediyesi

Jan 2023 - Dec 2024 (2 years)

- Designed and implemented talent and personal development programs for youth and community members, fostering learning and growth.
- Led training workshops and group sessions on motivation and well-being to enhance performance and resilience.
- Coordinated collaborations between schools and local organizations to expand program impact and participation.
- Supported early talent identification and social impact initiatives, contributing to sustainable youth and community growth and development.

Publications & Speaking Engagements



Founder, Editor & Author, Hakikat veya Hermeneu-ethics

Fabrika Düşünce

Jan 2024 - Present

- Founded and managed Hakikat veya Hermeneu-ethics, a monthly philosophical and psychological fanzine of Fabrika Düşünce, overseeing its editorial content, design, and publication.



Speaker, 39. Öğrenci Konferansı

A Body-Oriented Reading of the History of Philosophy

İstanbul Üniversitesi Felsefe Topluluğu

May 2024

- Presented a paper reinterpreting the history of philosophy through the perception of the body and gender.



Speaker, III. Kültürel İncelemeler Öğrenci Konferansı

The Archaic Echo of Modern Perceptions of Gender: From Myth to Logos

İstanbul Bilgi Üniversitesi

May 2024

- Presented a paper exploring perceptions of gender through mythological and philosophical frameworks.

Contact Info

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Bahçelievler/İSTANBUL

Education



MA, Counselling Psychology

Yıldız Technical University

Jan 2025 - Present



BA, Counselling Psychology

Istanbul University

Sep 2018 - Jun 2022

Certificates



Trainee, HR School (İnsan Kaynakları Okulu)

Anbean

Oct 2025 - Present



Trainee, 21st Century Skills (21. YY Yetkinlikleri)

Yetkin Gençler

Aug 2025 - Present

Volunteer Experience



Mentor

Neptune Collective

Mar 2025 - Present (8 months)

- Provided mentorship to the leadership team on career development and youth engagement strategies.
- Supported the design and execution of projects that empower young talents' leadership and communication skills.



Project Lead

Güngören Belediyesi

Apr 2022 - Dec 2022 (8 months)

- Designed and facilitated group counselling programs on motivation, performance, and emotional well-being for youth and parents.
- Applied psychological insight to enhance learning engagement and emotional resilience within community-based programs.
- Measured participant progress and feedback to improve program impact and inclusivity.



Project Volunteer

Bir İz Derneği

Dec 2021 - May 2022 (6 months)

- Conducted reflective counselling sessions with elderly participants, focusing on meaning, life review, and emotional integration.
- Contributed to the well-being and inclusion of elderly participants through structured psychosocial support.

Skills

Core Skills

Organizational Development
Talent Acquisition & Management
Learning & Development (L&D)
Employer Branding
Employee Engagement
Culture Transformation
Workforce Planning
Performance & Well-being Programs
Community Building & Management

Soft Skills

Empathetic Communication
Strategic Thinking
Coaching Mindset
Analytical Thinking
Collaboration & Teamwork
Adaptability & Flexibility
Creativity & Problem Solving
Active Listening
Emotional Intelligence
Leadership & Initiative
Conflict Resolution
Cultural Sensitivity